

CPT Community Theatre Policies of Conduct

These CPT Community Theatre Policies of Conduct for adult participants have been developed to clearly communicate conduct and behavior which is, and is not, appropriate at Christian Performance Theatre (CPT) related activities for adult participants.

Mission

Community Theatre adult cast members are required to believe in and support the spirit and objectives of the CPT Mission Statement:

Christian Performance Theatre is dedicated to building Christ-like character through participation and education in the performing arts.

General Conduct Policies

- Treat all with respect and consideration, and treat all equally regardless of sex, race, religion or culture.
- Portray a positive role model to younger cast by maintaining an attitude of respect, loyalty, patience, courtesy, tact and maturity.
- Show respect to the Director and CPT staff and volunteers. Honoring language will be used. No name-calling, bullying, or profanity is allowed. Participants can direct questions or concerns to a director or CPT's Artistic Program Manager.
- CPT Community Theatre participants are expected to dress appropriately, modestly, and to follow the CPT Dress Code.
- CPT expects participants' conduct to be respectful to property and facilities - any damage done to property or facilities intentionally will be expected to be replaced or repaired by the participant.
- Drugs, alcohol, vapes, and tobacco use are strictly prohibited at CPT rehearsals, gatherings, and events.
- Adult performers accept that they will be subject to a background check during the casting process for a production.

Important Conduct Policies Regarding Adults and Minors

- Stay in designated areas and maintain "Rule of 3" with staff and other participants. Adult community theatre participants should **never** be alone with a student, and will always be required to have another non-related adult present when with a minor during CPT gatherings, rehearsals, or events.
- CPT Community Theatre is for all ages. We ask that participants keep the atmosphere kid-friendly and that non-married participants in romantic relationships refrain from physical expression at CPT gatherings, rehearsals, and performances.

Community Theatre Participant Expectations and Responsibilities

- Attend all rehearsals and performances unless you are ill or have listed the absence as a conflict. *Note: no absences during tech week & performances unless ill.*
- List show rehearsal conflicts on audition form. If you are unable to attend rehearsal, contact the Show Coordinator.
- Arrive on time for rehearsals; 3 late arrivals may result in dismissal from the show. Also, 3 unexcused absences or any absence during tech week may result in dismissal from the cast.
- Check in with the Show Coordinator or designated CPT representative for each rehearsal.
- Participants may not be called for every rehearsal; directors will communicate via a production callboard.
- The usage of cell phones and electronic devices is not permitted during rehearsals while actively onstage or in performances. Please avoid unnecessary noise and distractions during rehearsals or performances.
- Staff and actors are expected to behave in a professional manner, be prepared for rehearsal and performances, and participate in activities.

CPT reserves the right to dismiss adult participants who violate this code of conduct.